



College Code: AYU0766

Himalaya Ayurvedic Medical College & Hospital

Permitted by:- (NCISM) Ministry of AYUSH, Govt. of India

Approved by:- Health Department Govt. of Bihar

Affiliated to:- Aryabhatta Knowledge University /Bihar University of Health Sciences

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Ref. HAMCH/16-2/26

Date 20/01/2026

OFFICE ORDER

Sub: Reconstitution of Sexual Harassment Committee

In continuation of the previous constitution of the Committee Against Sexual Harassment, and in view of administrative changes including resignation, replacement, and restructuring of institutional responsibilities, the Internal Complaints Committee (ICC) is hereby reconstituted with immediate effect.

The committee shall function in accordance with the provisions of the UGC Regulations, 2015 and relevant guidelines for prevention, prohibition, and redressal of sexual harassment at the workplace.

Reconstituted Members

1. Dr. (Prof.) Pratima Shukla – Chairperson
2. Dr. Madhuchhanda Das – Member
3. Dr. Madhavi Vishwanath Jagtap – Member
4. Dr. Ashutosh Kumar – Member
5. Dr. Khushilal Mahto – Member
6. Nikki Kumari – Member
7. Ms. Suruchi Sinha – Member

Objectives

- To create a safe and gender-sensitive environment.
- To prevent incidents through awareness and sensitization.
- To provide a confidential complaint mechanism.
- To ensure timely redressal of grievances.

Roles & Responsibilities

- To receive and address complaints.
- To maintain confidentiality.
- To conduct awareness programs.

- To recommend actions.
- To maintain records and reports.

Operational Guidelines

- Meetings shall be held periodically.
- Complaints may be submitted through designated channels.
- Confidentiality must be maintained.
- Awareness activities shall be conducted regularly.
- Committee details shall be updated on website.
- Feedback mechanisms shall be maintained.

Tenure

This reconstitution shall remain effective for the Academic Year 2025-26 or until further orders.

Approved by:

Dr. (Prof.) Pratima Shukla
Principal & Chairperson

Internal Complaints Committee (ICC)

PRINCIPAL MEDICAL SUPERINTENDENT
HIMALAYA AYURVEDIC MEDICAL COLLEGE
& HOSPITAL
CHIKSI, Paliganj, Patna (Bihar)



Nikki

